



POWER GRANT PROGRAM POLICY

I. DESCRIPTION

For the purposes of this program, a POWER Grant is defined as a time-limited and or continuing support grants awarded to 501(c)(3) agency/or governmental entity to fund innovative projects which improve the lives of children and families which address emerging or immediate needs in Shelby County.

Each year the POWER Finance Committee will decide the funding amount for the POWER Grant Program and present to the POWER Advisory Board for approval. It is the responsibility of the Projects and Programs Committee to review all submissions and determine which provide the greatest benefit to our community using current data, needs assessments, and project proposals in major fields of service to youth and families. United Way Partner Agencies currently receiving allocated funds are discouraged from applying. Grant applications are recommended not to exceed \$2,000. Under unusual circumstances an amount exceeding \$2,000 may be submitted.

When a decision has been made on the funding amount available for the POWER Grant Program, POWER will announce to the general public that there is funding available for supported agencies and other appropriate providers of services to youth and families. When requests for proposals are awarded, there will be a specific dollar amount announced.

2. CONCEPT

A. The POWER Grant Program will involve:

- ◆ An abbreviated application process
- ◆ More flexible eligibility criteria
- ◆ Emphasis on project objective and proposal content (as opposed to type of organization) to meet needs identified in the need's assessment
- ◆ An abbreviated proposal review and approval process
- ◆ An abbreviated program evaluation process

B. There will be two kinds of POWER Grants available:

1) ◆ Time Limited Money Grants

Time Limited - POWER Grants are intended to provide short-term support. The purpose is to promote the improvement of services for youth and families through the implementation of programs in the Shelby County service area.

- 2) ◆ Continuing Community Support Grants
Continuing Community Support Grants will be awarded for services that have been found to be beneficial to youth and families on an on-going basis.

No matter which grant is applied for, all POWER grants recommended by the Projects and Programs Committee will need to be approved by the POWER Advisory Board.

3. AVAILABLE FUNDING AND PROGRAM SUPPORT LEVELS

A Time-Limited grant may be awarded for a period of up to one year, depending on the project. A Continued Support grant award may be extended for an additional amount of time under the following conditions:

- 1) ◆ POWER grant funds are available.
- 2) ◆ The funded project appears to be successful in achieving the intended benefits.
- 3) ◆ The funded project has significantly enhanced youth and families and the termination of the project after one year would have a negative impact upon the program.
- 4) ◆ The applicant submits an application and receives approval from the POWER Advisory Board.

While POWER Grants will be awarded for specified periods, the Projects and Programs Committee may terminate a grant prior to the end of the grant period. Early termination of a grant may occur if it becomes evident that a project will not achieve its objectives, if proper reports are not filed, or as a result of organization misconduct and/or mismanagement.

The award of a POWER grant to an organization does not imply an ongoing funding obligation from POWER to the grantee.

4. PROGRAM PROCEDURE

Completed POWER Grant applications will be accepted at the Shelby County United Way office or be submitted by email to the POWER Associate. Applications will be accepted from April 1st to June 30th. POWER reserves the right to review applications on a case by case basis outside the grant cycle.

5. Marketing

POWER reserves the right to submit images and information to various media outlets, including social media.

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